

ROGER PLICHTA

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SOFTWARE DEVELOPMENT MANAGER

Senior manager and software architect with decades of industry experience. Focused on Agile/Scrum and regular, if not continuous, deployments, enabling quick feature delivery to customers and keeping the team moving forward at a steady pace. Experienced with various technology stacks and platforms. Most recently, with a Microsoft .NET/C# stack

SKILLS

Software Architecture | Agile Methodologies | Amazon Web Services (AWS) | Azure | Web Development | Serverless Architecture | C#/.NET | Python | NoSQL | Docker | Database Design | PHP | Scrum Master | git | GitHub | Nginx/Apache | Swift

EXPERIENCES

SAILPOINT TECHNOLOGIES Austin, TX

10/2022 - Present

Software Development Manager

Directed the development of a comprehensive end-to-end governance, risk, and compliance (GRC) product, specializing in automating access risk analysis and proactively identifying user risks before granting access.

- Led and managed a diverse, international team of 14 Software Developers and QA Engineers from the Americas, Eastern Europe, and India.
- Utilized a technology stack primarily composed of C#/.NET in the Azure Cloud, ensuring efficient development processes and high-quality deliverables.
- Oversaw various stages of product development, from initial concept, design, and development to final deployment and post-release support.
- Promoted a culture of continuous improvement, encouraging team members to stay up-to-date with the latest industry standards and best practices.
- Liaise with cross-functional teams and stakeholders to define project objectives, set key performance metrics, and establish project approaches.

MOTOSHOP TECHNOLOGY TOOLS, San Francisco, CA

08/2011 - 8/2021

Senior Manager, Web Development

Managed the development of mobile, web, and data ingestion projects using Python, AWS Services, React, LAMP, C# / .NET, and Swift technologies.

- Headed the migration of all legacy environments to Amazon Web Services resulting in over 60% annualized cost savings.

- Championed refactoring legacy LAMP services to AWS solutions using Serverless Framework, Lambda, DynamoDB, SNS, SQS, SES, and API Gateway. System improvements measured an 8x performance boost and 15% annual cost savings on supporting hardware infrastructure.
- Spearheaded an Agile scrum-lite process flow using Atlassian technologies to manage projects and tasks with regular retrospectives better to promote incremental improvements.
- Total annual revenue of products directly impacted ~\$3.0M.

DRIVERSIDE, INC., San Francisco, CA

08/2008 - 08/2011

Acquired by Motoshop Technology Tools (08/2011)

Senior Software Developer

Team lead and developer in LAMP and C# / .NET technologies. Managed a local and off-shore team in developing multiple web applications to support the rapid prototyping, MVP, and iteration of tools and services in a startup environment.

- Oversaw the migration of legacy C# / .NET into the core PHP stack.
- Ensured the integration and coordination of teams with advanced auto parts during and after the company acquisition.
- Total annual revenue of products directly impacted ~\$2.0M.

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MYCARPAGE, Los Angeles, CA

09/2001 - 08/2008

Acquired by Driverside, Inc. (08/2008)

Principal Developer

Led a five-person development team that built multiple web applications in various technologies, including C# .NET web applications.

- Led IT infrastructure: managed user equipment and the server infrastructure collocated in a local data center.
- Total annual revenue of products directly impacted \$1.5M

EDUCATION

Bachelor of Science (BS), Information Technology, University of Phoenix, Costa Mesa, CA

Master of Software Engineering Coursework, Cal State Fullerton, Fullerton, CA